



State Law Enforcement Officers Labor Alliance

February 25, 2020

The Honorable Anne R. Kaiser, Chair
House Ways & Means Committee
131 House Office Building
6 Bladen Street
Annapolis, Maryland 21401

Re: HB 843 - Income Tax - Subtraction Modification - State Law Enforcement Officers

Dear Chair Kaiser:

Good afternoon Chair and members of the committee. I am Jimmy Dulay, a First Sergeant with the Maryland State Police, and the President of the State Law Enforcement Officers Labor Alliance (SLEOLA) which is the exclusive representative for approximately 1,800 active law enforcement officers.

I am here to testify in support of House Bill 843. Recruiting and retention continues to be a struggle for our state law enforcement agencies. In order to recruit and retain the most qualified law enforcement candidates, state law enforcement agencies must be competitive with their benefits package.

House Bill 843 would provide a potential benefit for our state law enforcement officers already extended to our law enforcement peers in the counties, municipalities, and the Maryland Transportation Authority Police.

Having our state law enforcement officers living in high crime areas serves as a deterrent to criminals, and makes the neighborhoods they reside in safer. I would like to thank the sponsor of this bill, and would ask the committee for favorable support of this important legislation.

Sincerely,

Jimmy Dulay
President

cc: Members, House Ways & Means Committee