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February 24, 2021

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The Honorable Maggie McIntosh, Chairman &
Members of the Appropriations Committee

RE: HB1237 Support

As State Legislative Director for the Transportation Division of the International Association of Sheet Metal, Air, Rail and Transportation Worker's I am urging your committee to **Support HB1237**, " *Budget Bill – Appropriations Statement – Memorandum of Understanding for State Personnel.* "

This legislation, if adopted by the voters, will require the Governor to include with the budget bill a statement showing the appropriations necessary to implement and fund each memorandum of understanding that incorporates wages and terms and conditions of employment for Executive Department, higher education, and other State personnel.

This would effectively stop Maryland Governors from negotiating wages, terms and conditions with the state's employees referenced and then not funding the costs associated with the agreed to contract terms.

The basic concept in negotiating contracts between employers and employees is to do so in "good faith." When the party who holds the purse strings can unilaterally undo the negotiated wages, terms and conditions by not funding what was agreed to, there is no longer any good faith requirement on their part. They know they can effectively nullify the agreed to terms at will.

Let's return to the foundation of good faith bargaining on the part of the State of Maryland and give HB1237 a favorable report.

Sincerely

Lawrence E. Kasecamp
MD State Legislative Director
SMART Transportation Division