



## MONTGOMERY COUNTY BOARD OF EDUCATION

*Expanding Opportunity and Unleashing Potential*

850 Hungerford Drive ♦ Room 123 ♦ Rockville, Maryland 20850

**BILL:** HB1322  
**TITLE:** Primary and Secondary Education - School Personnel - Prohibition on Retaliation for Not Returning to In-Person Instruction and Work  
**DATE:** 3/30/2021  
**POSITION:** OPPOSE  
**COMMITTEE:** Ways and Means  
**CROSSOVER:** Education, Health, and Environmental Affairs  
**CONTACT:** Danielle M. Susskind, Coordinator, Legislative Affairs  
[Danielle M Susskind @mcpsmd.org](mailto:Danielle_M_Susskind@mcpsmd.org)

The Montgomery County Board of Education (Board) **opposes** HB1322.

The bill greatly expands the requirement to accommodate employees beyond the ADA without specificity. It allows a school-based employee to choose about returning to the school building. Further, it requires "accommodation" by the district but without limitation -- no reference to reasonableness. Finally, from a practical standpoint, it only applies to the 2020-21 school year, which would likely be almost over by the time the legislation was passed by both chambers and signed into law.

For these reasons, the Board **opposes** this legislation and urges a unfavorable report.