## MSB STUDENTS ARE NOT JUST BLIND .ANYMORE

There has been a gradual shift in the on-campus student population to multiple disabilities:


## CHALLENGES

- MSB has been understaffed for the past 10 years due to cuts from the previous administration
- ParaEducators paid $30 \%$ less than their counterparts
- Health benefits are not competitive
- Pension liability is $\mathbf{\$ 3 M} / y e a r$
- The funding formula has not kept pace with wages, multiple disabilities, and residential costs


## RECOMMENDATIONS

- Reset the funding formula by increasing the base appropriation to meet the needs of MSB students
- Add weighted funding for both disability and residential placement
- Enact legislation for annual compensation and benefits adjustments


