



JOHN A. OLSZEWSKI, JR.
County Executive

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Director of Government Affairs

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BILL NO.: **HB 486**

TITLE: State Employees - Collective Bargaining - Applicability,
Bargaining Processes, and Memorandums of Understanding

SPONSOR: Delegate Solomon

COMMITTEE: Appropriations

POSITION: **SUPPORT**

DATE: February 3, 2021

Baltimore County **SUPPORTS** House Bill 486 – State Employees - Collective Bargaining - Applicability, Bargaining Processes, and Memorandums of Understanding. This legislation would empower certain University of Maryland personnel to participate in collective bargaining.

County Executive Olszewski is a staunch supporter of the empowerment of workers through collective bargaining rights, and understands that allowing UMD employees to join a union will enable them to speak with the power of one voice. Collective bargaining is vital to employees because it allows them to use their numbers as a means of gaining representation in decisions made by an employer that will have consequences for employees.

Union input does not only benefit workers. Unions also provide crucial information to employers that improve the efficiency, effectiveness, and overall morale of the system. The institution’s staff deserves to have a say in the way the University of Maryland system functions, and the schools will benefit from their input.

Accordingly, Baltimore County requests a **FAVORABLE** report on HB 486. For more information, please contact Chuck Conner, Director of Government Affairs, at cconner@baltimorecountymd.gov.