

PERCIVAL

**8517 Old Frederick Road
Ellicott City, MD 21043
443-420-7002**



January 14 2021

Re: MD HB 307
Stance - SUPPORT

To whom it may concern,

I am writing to express my support for HB 307. At Percival, we strive to hire the very best talent to join our team. This involves, among other things, rigorous interviews and referral verification. We rely on the MTIP program to enable our company to afford to hire additional employees which without the MTIP program we would not be able to afford. Our MTIP interns are among the very best employees in our company.

By lowering the GPA minimum from 3.0 to 2.5, Percival can be better guarded against a scenario where one of our MTIP programs dips below 3.0 during a semester. In this scenario, my company would have hired an intern with the expectation to receive MTIP support but would lose out on the MTIP benefits. By better protecting my company from this scenario, HB 307 will enhance our participation in the program and support our desire to hire additional interns.

Thank you,

Sam Ely

President, Percival Inc.

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