



House Appropriations  
TESTIMONY

Submitted by Dr. Bernard J. Sadusky, Executive Director

January 27, 2021

**BILL: HB 374-Collective Bargaining - Baltimore City Community College - Faculty**

**POSITION: OPPOSE**

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The Maryland Association of Community Colleges representing all of Maryland's 16 community colleges, which includes Baltimore City Community College (BCCC), opposes collective bargaining legislation without the inclusion of sufficient State aid or a commitment by local funding authorities. In this case, for Baltimore City to adequately provide funding for costs associated with collective bargaining negotiations based on the premise of "Good Faith Bargaining" means adequate funding would have to be available to bargain without eliminating programs or raising tuition.

In FY 2020, BCCC received 71% of its unrestricted funding from the state and 23% from student tuition (with 6% from other sources). In FY 2022, the State general funds are \$39.9 million, which is still less than what it received in FY 2020, \$40.1 million. These actions by the state eliminate any support for affording the costs associated with collective bargaining and would add to the expense students would have to pay. If the State is concerned about the working conditions of our faculty, the solution is not to pass legislation that would create an expectation that collective bargaining is the solution, when in fact it is the State who has the obligation to fund BCCC.

MACC fully supports BCCC's position to oppose this legislation.