My name is Amy Rehkemper and I am a Certified Professional Organizer working in Baltimore, Maryland to clear clutter from people's homes and help families find systems to improve efficiency and relieve stress. I founded my company in 1999 and have been using W-2 employees for most of that time. I am writing IN FAVOR of HB1171.

As a business owner, I don't want to be put in the position of having economic harm to my business.

In the event my clients request I mandate employees get the COVID-19 shot, I will be in jeopardy of being sued. There has been an alarming amount of adverse effects from the new COVID-19 vaccines and these vaccines have an injury rate many times higher than any other vaccine to date according to government data.

What is most troubling is that both the vaccine manufacturers and the doctors/nurses administering the shot are somehow free from all liability. This leaves employers unprotected and vulnerable. I fear the economic harm to my business if I am forced to mandate my employees get a shot that is not actually approved by the FDA's typical standards, but rather only authorized for emergency use. Still, I could be held economically liable if my employees get injured, not to mention the personal guilt of seeing my staff harmed due to my business policy. As a business owner of 21 years, I need the protection of this bill.

Thank you for your consideration.

Amy Rehkemper, CPO "Certified Professional Organizer"

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