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Patrick Moran - President

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**Testimony**  
**HB 1321 – Labor and Employment - Right to Work**  
**Economic Matters**  
**March 5, 2021**  
**Oppose**

AFSCME strongly opposes, HB 1321. The bill would institute a “Right to Work” on Maryland private sector employees.

1961 Dr. Martin Luther King said, “in our glorious fight for civil rights, we must guard against being fooled by false slogans, such as ‘right to work.’ It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved the wages and working conditions of everyone...Wherever these laws have passed, wages are lower, job opportunities are fewer and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be stopped.”

This legislation would create a right-to-work-for-less: less wages, less benefits, less time off to spend with family and community. It is an abomination to the concepts of economic and social justice and fairness.

We strongly urge the committee vote down this legislation.

Every AFSCME Maryland State and University contract guarantees a right to union representation.  
An employee has the right to a union representative if requested by the employee.  
800.492.1996

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