

HB1171: Labor and Employment-Maryland Employee Protection Plan for Vaccine Refusal

POSITION: Favorable

Economic Matters Committee:

I would like to petition the committee to move **HB1171** forward with a favorable report. I am an employee who is very concerned about losing their job if the Covid shot is required for employment. Living with the fear of termination over the choice not to get a Covid vaccine has been extremely stressful for me and my family. My employer is not responsible for my health nor do they have the right to dictate what medical procedure I can or cannot have as terms of employment. Medical decisions should be made between physician and patient, not mandated by an employer. Maryland employees should not have to live in fear of termination over medical decisions made specific to their individual needs. Medicine is not one size fits all.

Employees are already suffering from lockdowns and other mandates. We must protect our workforce, or it will hurt the Maryland economy even further. Please stand up for Maryland workers by **supporting HB 1171**.

Thank you,

Lauree Kunz  
Hampstead, MD