

Morgan Group Ventures, Inc.
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Bill: HB 1012- Labor and Employment- BWI- Thurgood Marshall Workers' Right to Reinstatement Act

Position: OPPOSE

Committee: House Economic Matters

Dear Chair, Vice-Chair, and Members of the Committee:

Morgan Group Ventures, Inc. is a minority owned, small business which owns and operates concession locations in the Baltimore/Washing International Thurgood Marshall Airport (BWI). We have been in business for 25 years and have concession locations (retail, food and beverage and news and gifts) in local airports. Our business has been greatly impacted by COVID-19 and we oppose this bill.

HB 1012 is unnecessary government interference into the operations of privately owned businesses at BWI. This bill would establish a government involved and vague multi-step process for rehiring employees and targets a very small sub-set of restaurants and retail businesses at BWI. Unlike surrounding businesses, ours is dependent upon the unpredictable patterns of travel, which as you know, has been significantly below normal since March 2020. This bill would also unfairly burden struggling business owners seeking to mitigate any further loss by selling, and passes this rehiring process onto the next owner, making them susceptible litigation.

This bill is also one in search of a problem. Businesses want to rehire their employees and do not need a government process to do that.

The pandemic has already negatively impacted the aviation industry resulting in operational changes that will have long reaching consequences, unpredictable results and increased bureaucracy for many years to come. This bill will serve to create additional bureaucracy and paperwork with what seems to be uncertain benefits.

This bill raises more questions than it solves; would offer a false sense of forthcoming vacancies; implements a government-involved and intensive process; and does so on the backs of business owners. During this time, we need to focus on supporting struggling businesses who were forced

to lay off employees, and not impose burdens that will make it more difficult for them to operate. Additional and significant regulatory requirements will only make it more difficult for jobs to return and workers to be rehired.

For these reasons, Morgan Group Ventures respectfully requests an unfavorable vote on HB 1012.

Should you have any questions, please feel free to contact Mary Morgan at jandmmorgan1@gmail.com or at 202-309-7122.

Sincerely,

Mary Morgan
President, Morgan Group Ventures, Inc.