

Creative Food Group



February 26, 2021

Bill: HB 1012- Labor and Employment- BWI- Thurgood Marshall Workers' Right to Reinstatement Act

Position: OPPOSE

Committee: House Economic Matters

Dear Chair, Vice-Chair, and Members of the Committee:

Creative Food Group has been operating restaurants in BWI Thurgood Marshall Airport since 2012. We began with six restaurants and today operate three restaurants, which are closed due to the pandemic. When we were open, our team is represented by a collective bargaining agreement with SEATU.

HB 1012 is an unnecessary government interference into the operations of privately owned businesses at BWI- Thurgood Marshall Airport. This bill would establish a government involved and vague multi-step process for rehiring employees and targets a very small subset of restaurants and retail businesses at BWI. Unlike surrounding businesses, ours is dependent upon the unpredictable patterns of travel, which as you know, has been significantly below normal since March. This bill would also unfairly burden struggling business owners seeking to mitigate any further loss by selling, and passes this rehiring process onto the next owner, making them susceptible litigation.

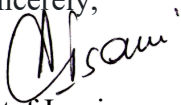
This bill is also one in search of a problem. Businesses want to rehire their employees and do not need a government involved process to do that.

This bill raises more questions than it solves; would offer a false sense of forthcoming vacancies; implements a government-involved and intensive process; and does so on the backs of business owners. During this time, we need to focus on supporting struggling businesses who were forced to lay off employees, and not impose burdens that will make it more difficult for struggling businesses to operate. Additional and significant regulatory requirements will only make it more difficult for jobs to return and workers to be rehired.

For these reasons, Creative Food Group respectfully requests an unfavorable vote on HB 1012.

Should you have any questions, please feel free to contact Roger Schwandtner, Business Development, at (302)604-1333 or via email Roger@ARDLLC.net.

Sincerely,

A handwritten signature in black ink that reads "Altaf Isani". The signature is written in a cursive style with a large, stylized initial "A".

Altaf Isani
President