



Bill: SB 107- Labor and Employment- Secure Maryland Wage Act

Position: OPPOSE

Committee: Senate Finance

Dear Chair, Vice-Chair, and Members of the Committee:

My name is Cameron Huey. I own and operate a Cinnabon franchise at BWI airport. We have been at this location for five years. We sell snacks and drinks that have become a virtual necessity for airport employees and passengers. Unfortunately due to the lack of flights we have been closed since March of last year. I hope to reopen this spring. Bill SVS 107 would add an enormous expense to our operation that sells snacks and drinks only and is not involved in airport security. Our greatest challenge is currently the lack of passengers, this bill would add another monumental challenge.

SB 107 would mandate a higher minimum wage for any employee who spends at least 50% of their workweek at “heightened security interest locations,” including Baltimore/Washington International Thurgood Marshall Airport (BWI Marshall). This would include employees working at BWI Marshall who perform no security-related functions, such as employees working at retail stores and restaurants.

I can proudly tell you that we already hire and retain well trained, competent and satisfied employees. We currently pay an average that is well above the minimum wage. Instituting a new base minimum wage does not mean everybody is paid that. It would mean that I would have to start New employees at at least that rate but other employees with experience and supervisory positions would all have to be increased as well. A rising tide raises all ships. The current minimum wage in Maryland is \$11.75. I start all of my employees at at least \$13 an hour and pay up to \$20 an hour. 2020 has already been the most difficult year for our business or any other business that I run in 25 years. 2021 will prove to be equally challenging. The results of this bill if pass will ensure that I operate at a greater loss.

This bill would also make the cost of doing business at BWI Airport significantly higher than neighboring jurisdictions, placing us at a significant disadvantage

For these reasons, Cameron Huey, franchisee, Cinnabon, respectfully requests an unfavorable vote on SB 107.

Should you have any questions, please feel free to contact me at cameronhuey@comcast.net

Sincerely,
Cameron Huey,
Franchisee, Cinnabon