



February 3, 2021

Maryland Forests Association

Re: House Bill 581

To whom it may concern,

Please let this letter serve as opposition to House Bill 581 a.k.a. Employment Standards During an Emergency. Our company, Hill's Industrial, provides critical infrastructure and electromechanical services to numerous industries in Maryland including Forestry, Food Processing, Municipal Wastewater, and Agriculture of all types. We also service industries outside of Maryland and throughout the entire Mid-Atlantic region. The business model at Hill's and many other Maryland based companies depend on interstate commerce. This is very true when you consider we are located on the Delmarva Peninsula and support three states every day. Our ability to remain competitive with companies in Delaware and Virginia offering the same services that we do will be severely hindered if HB581 becomes law. If we only conducted business in Maryland competing with only Maryland companies, the proposed legislation might make sense to some people. But the fact is, we don't just conduct business in Maryland and we definitely compete with companies from other states both in and out of Maryland. Passing of HB581 certainly raises the topic of moving our company to a different state just to insure we are here when there is an emergency.

Best regards,

Mark Hill

VP/Co-Owner