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Economic Matters Committee  
*Chair*  
Business Regulation Subcommittee

House Chair, Veterans Caucus  
Chair, Southern Maryland Delegation

**THE MARYLAND HOUSE OF DELEGATES**  
ANNAPOLIS, MARYLAND 21401

**Testimony for HB 420**  
Economic Matters

Good afternoon Mr. Chairman, Madame Vice – Chairwoman, and esteemed members of the committee. I am Delegate CT Wilson and it's a privilege to be here to present:

**House Bill 420 entitled Employers of Ex – Offenders – Liability for Negligent Hiring or Inadequate Supervision – Immunity**

**Bill Overview:**

Establishing that certain employers are not liable, under certain circumstances, for negligently hiring or failing to adequately supervise an employee based on evidence that the employee has received probation before judgement for an offense or has been convicted of an offence; providing that the Act does not limit or abrogate certain other immunities or defenses; applying the Act prospectively; etc.

**Bill Outline:**

1. An employer may not be held liable for negligently hiring or failing to adequately supervise an employee based on evidence that the employee has received probation before judgement for an offense or has been convicted of an offense if the employee has completed the term of imprisonment or probation for the offense or has been released on parole for the offense and works for the employer in certain industries.
2. This does not limit or abrogate any immunity from civil liability or defense available to a person under any other provision of the code or at the common law.

**Conclusion:** In conclusion, this bill aims to ensure that certain employers are not held liable for negligently hiring or failing to adequately supervise an employee. This remains true even if there is evidence that the employee received a probation before judgment or has been found guilty and convicted of that offense.

**Thank you** for your time and I request a favorable report for **HB 420**. I am open to any questions or concerns that you may have regarding this bill.