

I agree Rick

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From: lisa midwig [mailto:lisa.midwig.418177624@p2a.co]
Sent: Tuesday, February 2, 2021 8:50 AM
To: Impallaria, Rick Delegate <Rick.Impallaria@house.state.md.us>
Subject: [Possible Spam] Oppose House Bill 581

Dear Delegate Impallaria,

I urge you to oppose House Bill 581, because now is not the time to implement new, costly and complex employer mandates. If passed, the bill would create a number of new, costly, and onerous requirements for Maryland job creators.

I'm also concerned because the definitions of emergency, essential employer and essential employer contained within the bill are extremely broad and overly ambiguous. They go well beyond the scope of the public health emergency we are currently navigating as a result of COVID-19. Nearly every type of employer in Maryland is included in the scope of the legislation, regardless of risk-profile. In fact, industry sectors that contain a combined total of 76 categories are defined as essential employers under the legislation.

The costs of this bill would be devastating to Maryland's job creators, who are already struggling with a global pandemic and compounding financial implications of other state mandates like increased minimum wage and paid sick and safe leave. Maryland's employers cannot reasonably be expected to comply with the broad and unwell defined mandates contained within House Bill 581, especially as they continue to overcome the operational and economic implications of COVID-19.

I hope I can count on you to oppose this dangerous legislation.

Regards,
lisa midwig
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