

March 2nd, 2021

Delegate Dereck E. Davis, Chair Economic Matters Committee 231 House Office Building Annapolis, MD 21401

RE: HB 1396 – <u>UNFAVORABLE</u> – Maryland Healthy Working Families Act – Revisions and Public Health Emergency Leave

Dear Chairman Davis and Committee Members:

The Maryland Transportation Builders and Materials Association ("MTBMA") has been and continues to serve as the voice for Maryland's construction transportation industry since 1932. Our association is comprised of 200 members. MTBMA encourages, develops, and protects the prestige of the transportation construction and materials industry in Maryland by establishing and maintaining respected relationships with federal, state, and local public officials.

We are unsure why this piece of legislation is needed. The Maryland Healthy Working Families Act is already law, requiring employers to provide earned sick and safe leave to their employees. Throughout the last year, our members have made every effort to ensure employees have the ability to take time off of work when a medical issue arises either for themselves or their family. Our business community has suffered immeasurable loses from this virus and we feel strongly that continued legislation that puts additional burdens on us is unnecessary and unfair.

We thank you for your time and consideration and ask for a UNFAVORABLE report on HB 1396.

Thank you,

Michael Sakata

President and CEO

Maryland Transportation Builders and Materials Association