



BILL: Senate Bill 165
TITLE: Maryland Healthy Working Families Act - Applicability
HEARING DATE: January 21, 2021
POSITION: SUPPORT
COMMITTEE: Finance Committee
CONTACT: Mrs. Ardath Cade, Legislative Representative (410-991-9383)

The Washington County Board of Education fully supports Senate Bill 165.

Notwithstanding the best of intentions, the adoption of the Maryland Healthy Working Families Act ("Act") put local school systems in a difficult situation. It is the practice of local school systems in Maryland to utilize the services of a substitute whenever a teacher is not available. The Act, which provides paid sick leave to substitutes, creates a situation where school systems must secure a substitute for the original substitute who calls out at the last minute.

Senate Bill 165, if enacted, would amend the law by specifically providing that an individual who is called to work by a local school system on an as-needed basis is not subject to the provisions of Section 3-1303 of the Labor and Employment Article of the Annotated Code of Maryland.

We urge the committee to issue a favorable report on Senate Bill 165.

Thank you.

cc: Washington County Board of Education Members
Washington County Delegation to the Maryland General Assembly
Dr. Boyd J. Michael, III, Superintendent
Dr. Peggy Pugh, Associate Superintendent for Administration and Leadership
Dr. Gary Willow, Associate Superintendent for Curriculum and Instruction
Mr. Jeffrey Proulx, Chief Operating Officer
Ms. Patricia Ursprung, Deputy Legal Counsel
Mr. John Woolums, Director of Governmental Relations, Maryland Association of Boards of Education