

February 18, 2021
Boston Plaut Law Offices
On Behalf of Maryland Hotel & Lodging Association

Amendments to HB 338/ SB 876 – Business Regulation – Innkeepers – Records and Human Trafficking Awareness Training

Amendment #1

On Page 2:

In Line 15, strike “AN”

Amendment #2

On Page 2:

In Line 16, strike “PROGRAM AND REFRESHER TRAINING PROGRAM” and replace with **“PROGRAMS”**

Amendment #3

On Page 2:

In line 22, strike “AND”

Amendment #4

On Page 2:

In Line 24, after “TRAFFICKING”, insert **“(III) DEFINING BOTH HUMAN TRAFFICKING AND EXPLOITATION OF CHILDREN;**

(IV) THE DIFFERENCES BETWEEN LABOR AND SEX TRAFFICKING SPECIFIC TO THE HOTEL SECTOR; AND

(V) THE ROLE OF HOSPITALITY EMPLOYEES IN REPORTING AND RESPONDING TO HUMAN TRAFFICKING.

Amendment #5

On Page 2:

In line 25, strike “ENSURE THAT” and insert “**PROVIDE**”

Amendment #6

On Page 2:

In line 26, strike “RECEIVE” and insert “**WITH**”

Amendment #7

On page 3:

Strike lines 1-2 in their entirety and insert “**(3) THE ANNUAL TRAINING DESCRIBED IN SECTION B OF THIS SECTION FOR NEW EMPLOYEES SHALL OCCUR WITHIN 45 DAYS OF HIRING.**”

Amendment #8

On page 3:

Strike lines 1-2 in its entirety and insert “**(D) AN INNKEEPER SHALL POST A SIGN ABOUT HUMAN TRAFFICKING AWARENESS IN A LOCATION CONSPICUOUS TO EMPLOYEES**”.

Amendment #9

On Page 3:

In line 3, insert “**(E) AN INNKEEPER SHALL ESTABLISH PROCEDURES FOR REPORTING SUSPECTED HUMAN TRAFFICKING ACTIVITY AND IMPLEMENT A HUMAN TRAFFICKING PREVENTION POLICY FOR ITS EMPLOYEES**”.

Amendment #10

On Page 3:

In after Section (E), insert “**SECTION 2. AND BE IT FURTHER ENACTED, THAT THIS ACT SHALL TAKE EFFECT OCTOBER 1, 2021.**”

Submitted by:
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