



SB0728/883127/1

AMENDMENTS
PREPARED
BY THE
DEPT. OF LEGISLATIVE
SERVICES

11 MAR 21
16:51:01

BY: Senator Feldman
(To be offered in the Finance Committee)

AMENDMENTS TO SENATE BILL 728
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 4, after “employers” insert “, as part of a certain program.”; in line 5, strike “a”; in the same line, strike “purpose” and substitute “purposes”; strike beginning with “requiring” in line 17 down through “time;” in line 20 and substitute “authorizing an employer to provide a copy of the program in a certain form.”; and in line 25, after “terms;” insert “providing for a delayed effective date.”.

AMENDMENT NO. 2

On page 2, after line 11, insert:

“(C) “HAZARD” MEANS A CONDITION OR SET OF CIRCUMSTANCES THAT PRESENTS A POTENTIAL FOR OCCUPATIONAL ILLNESS OR PHYSICAL INJURY.”;

in line 12, strike “(C)” and substitute “(D)”; in line 15, strike “EACH” and substitute “**AS PART OF A PROGRAM, EACH**”; in the same line, strike “10” and substitute “**20**”; strike beginning with the second comma in line 15 down through “COMMISSIONER,” in line 17; in line 19, after “WORKPLACE” insert “**AND TO ASSIST WITH ADMINISTERING THE PROGRAM**”; in line 23, strike “AN EQUAL NUMBER OF”; in the same line, after “EMPLOYEES” insert “, **INCLUDING EXECUTIVE LEVEL EMPLOYEES,**”; in the same line, after “AND” insert “**AT LEAST AN EQUAL NUMBER OF**”; and strike in their entirety lines 25 and 26.

On pages 2 and 3, strike beginning with “(I)” in line 29 on page 2 down through “(6)” in line 17 on page 3.

(Over)

On page 3, in line 18, after “SUGGESTIONS” insert “TO PREVENT INJURY AND ILLNESS”; in line 19, strike “(7)” and substitute “(3)”; in the same line, strike “AT THE REQUEST OF THE COMMISSIONER,”; and in line 22, strike “(8)” and substitute “(4)”.

On pages 3 and 4, strike beginning with “SHARING” in line 22 on page 3 down through “CONTROL” in line 2 on page 4 and substitute “EMPLOYEES TO SHARE CONCERNS REGARDING HEALTH AND SAFETY WITHOUT FEAR OF RETALIATION OR REPRISAL”.

On page 4, in line 13, strike “10” and substitute “20”; in line 16, strike “A LANGUAGE” and substitute “LANGUAGES”; and in line 23, after “PRACTICES” insert “, IF THE RECOGNITION DOES NOT DISCOURAGE THE REPORTING OF CONCERNS”.

On page 6, in line 8, strike “A” and substitute “AND, WHEN APPLICABLE, AN EMPLOYEE’S”; in line 9, strike “, AND MEMBERS OF THE PUBLIC”; and after line 11, insert:

“(2) AN EMPLOYER MAY PROVIDE A COPY OF THE PROGRAM IN ELECTRONIC FORM.”.

On pages 6 and 7, strike in their entirety the lines beginning with line 12 on page 6 through line 7 on page 7, inclusive.

On page 7, in lines 18 and 19, strike “DURING THE IMMEDIATELY PRECEDING FISCAL YEAR” and substitute “ACCORDING TO THE COMMISSIONER’S MOST RECENT SUBMISSION TO THE U.S. BUREAU OF LABOR STATISTICS”; in line 29, strike “FOR THE IMMEDIATELY PRECEDING FISCAL YEAR” and substitute “ACCORDING TO THE COMMISSIONER’S MOST RECENT SUBMISSION TO THE U.S. BUREAU OF LABOR STATISTICS”; and in line 30, strike “July” and substitute “January”.

On page 8, in line 1, strike “2021” and substitute “2022”.