

March 4, 2021

Senate Bill 746 – Education – Community Colleges – Collective Bargaining

SUPPORT

Dear members of the Finance Committee:

I am Jereme Scott, an adjunct professor at Howard Community College in Columbia, Maryland. I am writing to you because I enthusiastically support SB746-Education-Community Colleges-Collective Bargaining. With Collective Bargaining we can negotiate with the school for potential pay raises, starting with base pay rates. We can address sick leave, rank advancement, job security, including annual appointments. We could also create professional development funds and joint labor management committees. Adjuncts deserve a seat at the bargaining table.

I always thought that a college professor was a position of esteem and respect. However once I became one I realized that we are just the filler. I've never had any job security as an adjunct professor which was always stressful. As Adjuncts, we will rearrange our life to teach an inopportune class, to later find out it was dropped for low enrollment.

Collective bargaining rights are critical in the fight for basic protections and improved working conditions. I deserve better, I earned it. Decisions made for us without us won't cut it, adjuncts need a seat at the table. SB 746 is needed to keep Maryland's Community Colleges running safely and building Maryland back better after a crippling pandemic.

I ask you to vote yes on SB 746 and strongly urge a favorable committee report.

Sincerely,

Jereme Scott
Adjunct Professor