



## **SB0211- SUPPORT**

Flora Gee  
GCC, Inc Greenbelt Children's Center

flora@greenbeltchildrenscenter.com

**SB0211- Labor and Employment - Family and Medical Leave Insurance Program - Establishment (Time to Care Act of 2021)- SUPPORT**

*Finance Committee  
January 28, 2021*

Dear Chair Dolores G. Kelley and Finance Committee Members,

Thank you and your committee for your consideration of this important issue that will mean so much to Maryland workers and their families.

I'm a Maryland business owner and I am joining a coalition of diverse businesses to support the Time to Care Act so that families can have the financial security to care for themselves and their loved ones after the birth or adoption of a child or in the case of serious illness.

Marylanders face impossible choices when new children are born or adopted and when serious personal or family health needs arise. The Time to Care Act would make paid leave available to Maryland workers for up to 12 weeks following the birth or adoption of a child, and when needed to provide care for a family member or oneself. The leave would be funded through an insurance pool, into which workers and their employers contribute.

As a Children's Center, paid family leave is good for our business and our employees. When Paid Family Leave is administered through an insurance program, small businesses benefit because the cost is shared. As many of us have experienced through offering these benefits, first-time moms who take paid leave are more likely to return to the same employer. All families should have this safety net.

For these reasons, I am signing on in support of the Time to Care Coalition to urge the Maryland Legislature to pass legislation establishing a Family and Medical Leave Insurance Program.

Flora Gee, M.Ed.  
President/Director  
Greenbelt Children's Center 7600 Hanover Parkway, Suite 100, Greenbelt, Maryland 20770  
301-345-8830 Office [www.greenbeltchildrenscenter.com](http://www.greenbeltchildrenscenter.com)