

March 4, 2021

**Senate Bill 746 – Education – Community Colleges – Collective Bargaining
SUPPORT**

Dear Members of the Finance Committee:

I have taught for over six years as an adjunct professor at Howard Community College. I am a professional designer and educator who has worked with global brands and local non-profits. I obtained a master's degree in my field so that I could work in a professional setting where I can share my knowledge with others and help them to improve their lives.

I support bill SB746 – Education – Community Colleges – Collective Bargaining, because I believe that I should have the ability to elect union representation, a right that many public sector employees enjoy that I am denied. I deserve a seat at the table, all adjuncts deserve a seat at the table.

Having the ability to negotiate working conditions will not only help educators but will benefit our students and the community. Adjuncts like myself believe in our mission and in our students' success. A lack of consistency and transparency with adjunct schedules and course offerings, is one area of concern. Increased governance for adjunct educators will enhance our respect and ability to serve the community.

This legislation is critical to improving Maryland community colleges, for both the educators, students, and community.

I ask you to vote yes on SB 746 and strongly urge a favorable committee report.

In solidarity,

Addison Landers
Adjunct Professor