

March 4, 2021

**Senate Bill 746 – Education – Community Colleges Collective Bargaining
SUPPORT**

Dear members of the Senate Finance Committee:

My name is Hana Paisner, I am an adjunct faculty at Howard Community College in Columbia, Maryland.

I have been teaching Hebrew language for over 13 years, since 2007 and still am teaching. I am writing in support of senate bill 746- Education- Community Colleges- Collective Bargaining.

My main goal of this letter is to see improvement and changes in Adjunct faculty conditions:

Each semester I usually face this situation of not knowing if I will have any courses to teach until a semester is about to start. And I was notified about it 5 hours before the first day of class.

Second: For each semester I have to prepare the curriculum, set and upload on line all material that is related to the class, curriculum, schedule, assignment, discussions, notification, quizzes, exams, etc. and post it online with many other requirements for the course which take many hours of setting and preparations. Years ago, at least, we got paid for preparing the curriculum. Unfortunately, these last 6 years, they stopped doing so.

In order to have an ongoing class, I often find myself spending money on class equipment, buying new printer/scanner, writing boards, writing supplies, etc., which adds up to a very substantial amount. Especially with teaching online.

Since class started, I have been teaching for the last 4 weeks and haven't got any first payment yet. I will greatly be happy to see that we- the adjunct faculty will be treated fairly for our endless efforts to accommodate all the changes that we have going through, and to recognize our hard working, and respond to them fairly.

I ask you to vote yes on SB 746 and strongly urge a favorable committee report.

In unity,

Hana Paisner