

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL UNION No. 24

AFFILIATED WITH:

Baltimore-D.C. Metro Building Trades Council — AFL-CIO

Baltimore Port Council

Baltimore Metro Council — AFL-CIO

Central MD Labor Council — AFL-CIO

Del-Mar-Va Labor Council — AFL-CIO

Maryland State - D.C. — AFL-CIO

National Safety Council



AFL-CIO-CLC

BALTIMORE, MARYLAND 21230

JOHN L. RANKIN, President

DAVID W. SPRINGHAM, JR., Recording Secretary

MICHAEL J. McHALE, Financial Secretary

PETER P. DEMCHUK, Business Manager

OFFICE:

2701 W. PATAPSCO AVE

SUITE 200

Phone: 410-247-5511

FAX: 410-536-4338

## Written Testimony of

Peter Demchuk, Business Manager, IBEW, LOCAL 24

Before the

Senate Finance Committee on

SB – 594 - Labor and Employment -Maryland Healthy Working Families Act - Verification

### Oppose

February 23, 2021

Dear Madame Chair Kelley, and members of the Senate Finance Committee,

Thank you for the opportunity to submit my testimony opposing Senate Bill 594.

For the record, my name is Peter Demchuk. I am a 41-year member, and the Business Manager, of the International Brotherhood of Electrical Workers Local 24, located in Baltimore. Additionally, I am a lifelong resident of Maryland currently residing in District 7 of Baltimore County.

SB 594 would shift too much authority to the employer when seeking verification of an employee's absence. As currently written, the Maryland Healthy Working Families Act allows an employer to require an employee to verify his or her leave. However, the employee retains important control over the terms regarding providing written verification of that leave. Giving an employer the unilateral right to set the written notification could force employees into a position where they do not feel comfortable taking their legally protected leave because they must disclose personal information to do so.

This is why I'm asking you to give SB 594 an unfavorable report.

Thank you,

Peter P. Demchuk

PPD:clr  
AFL-CIO  
OPEIU # 2