

**Senate Bill 717
State Personnel – Collective Bargaining –
Exclusive Representative Access to New Employees
Senate Finance Committee
March 04, 2021**

Letter of Information

Chair Kelley, Vice-Chair Feldman, and Members of the Committee,

Thank you for the opportunity to share our thoughts on Senate Bill 717. St. Mary's College's current practices are consistent with the requirements of the Bill.

The proposed legislation states that every new employee is permitted to have 30 minutes with an exclusive representative when they are first hired, an increase from the 20 minutes currently required by law. St. Mary's College's current Memorandum of Understanding with The American Federation of State, County, & Municipal Employees (AFSCME) already requires the College to provide new employees with 30 minutes to meet with an exclusive representative. St. Mary's College has been flexible with the time allotted between union representatives and new employees.

The proposed Bill also requires institutions to provide notice of a new employee's date of hire to the union representing them. The Memorandum of Understanding between St. Mary's College and AFSCME has already established this provision.

Thank you for your consideration and continued support of St. Mary's College of Maryland.



Tuajuanda C. Jordan, PhD
President

