



SB0908/193221/1

AMENDMENTS
PREPARED
BY THE
DEPT. OF LEGISLATIVE
SERVICES

17 MAR 21
14:21:42

BY: Senator Benson
(To be offered in the Finance Committee and the Budget and
Taxation Committee)

AMENDMENTS TO SENATE BILL 908
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 5, strike “with” and substitute “in”; in the same line, strike “a statement showing the appropriations” and substitute “the expenditures”; in line 7, strike the first “and” and substitute “, hours, fringe benefits, pension benefits, health benefits, and other”; and in line 8, after “personnel;” insert “proposing an amendment to the Maryland Constitution to require the Governor to include with the budget bill a statement showing for the next ensuing fiscal year for each memorandum of understanding covering certain State personnel the changes in wages, hours, fringe benefits, pension benefits, health benefits, and other terms and conditions of employment; proposing an amendment to the Maryland Constitution to require each budget bill to include an estimate of certain appropriations relating to certain fringe benefits payable; proposing an amendment to the Maryland Constitution to require that, if applicable, certain laws enacted by the General Assembly provide for a certain arbitration under certain circumstances;”.

AMENDMENT NO. 2

On page 2, in line 4, after “year.” insert “EACH BUDGET SHALL ALSO CONTAIN EXPENDITURES NECESSARY TO IMPLEMENT ALL TERMS OF EACH MEMORANDUM OF UNDERSTANDING CONCLUDED WITH THE STATE, EITHER BY MUTUAL AGREEMENT OR BY ARBITRATION, TO PROVIDE TERMS AND CONDITIONS OF EMPLOYMENT FOR THE NEXT ENSUING FISCAL YEAR FOR STATE EMPLOYEES WITHIN THE VARIOUS BRANCHES AND DEPARTMENTS OF STATE GOVERNMENT, INCLUDING HIGHER EDUCATION.”; strike beginning with “THE” in line 8 down through “PERSONNEL” in line 13 and substitute “THE CHANGES IN WAGES, HOURS, FRINGE BENEFITS, PENSION BENEFITS, HEALTH BENEFITS, AND OTHER TERMS”.

(Over)

AND CONDITIONS OF EMPLOYMENT FOR THE NEXT ENSUING FISCAL YEAR FOR STATE EMPLOYEES COVERED IN EACH MEMORANDUM OF UNDERSTANDING CONCLUDED WITH THE STATE"; in line 22, after "salaries" insert "AND FRINGE BENEFITS"; and in line 23, after "State" insert ", INCLUDING THOSE COMMITTED UNDER EACH MEMORANDUM OF UNDERSTANDING COVERING STATE EMPLOYEES".

On page 4, in line 38, after "provisions." insert "IF APPLICABLE, SUCH LAWS SHALL PROVIDE THAT, IN THE EVENT OF A BARGAINING IMPASSE OVER WAGES, HOURS, FRINGE BENEFITS, PENSION, HEALTH BENEFITS, OR OTHER TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE STATE AND AN EXCLUSIVE REPRESENTATIVE OF ANY UNIT OF THE STATE'S EMPLOYEES, AN ARBITRATION SHALL OCCUR BEFORE A NEUTRAL ARBITRATOR WHO SHALL ISSUE A DECISION TO COMPRISE A BINDING MEMORANDUM OF UNDERSTANDING FOR THE NEXT ENSUING FISCAL YEAR.".