



## **Support**

### **Senate Bill 105 – Peace Orders – Workplace Violence**

Senate Judicial Proceedings Committee

January 28, 2021

The American College of Nurse Midwives – Maryland Affiliate (ACNM) supports *Senate Bill 105 – Peace Orders – Workplace Violence*. The bill would protect health care practitioners as employers would be allowed to file peace orders related to preventing workplace violence.

ACNM supports this bill because workplace violence too frequently affects clinicians, patients, and patients' families. Health care providers face a higher risk of violence than employees in many other settings, with incidents of serious violence being four times more common in health care as other industries.<sup>1</sup> This bill would give all employers, including health care facilities, a tool to help keep their facilities safe by allowing the employer to file a peace order to protect an employee. After facing workplace violence, employees may be too traumatized to navigate the complex legal system. This bill would allow employers to assume that burden.

We ask for a favorable report. If we can provide any additional information, please contact Robyn Elliott at (443) 926-3443 or [relliott@policypartners.net](mailto:relliott@policypartners.net).

---

<sup>1</sup> OSHA 3826. Workplace Violence in Healthcare. Understanding the Challenge. (2015). <https://www.osha.gov/Publications/OSHA3826.pdf>