## February 9, 2021

TO:	Judicial Proceedings
FROM:	Summit Sustainability Solutions, proud member of Associated Builders and Contractors
RE:	S.B. 504 – Discrimination in Employment – Use of Medical Cannabis – Prohibition
POSITION:	FAVORABLE with Amendment

As an occupational safety and health professional specializing the construction safety, please consider and adopt the following amendment to SB 504. This amendment adds Section 20–606(g)(i):

## (i) Cannabis is prohibited from the construction industry, meaning all business with a NAICS code beginning with 23.

Joe Xavier CEO/Senior Consultant Summit Sustainability Solutions

Brief Bio:

Former MOSH Compliance Officer/MOSH Training & Education Specialist Former Director of Safety and Workers Compensation (Baking Industry) Former Director of Safety/Quality (Construction Services Industry)