STATEMENT IN SUPPORT FOR HOUSE BILL 951 INCOME TAX SUBTRACTION MODIFICATION – MILITARY RETIREMENT INCOME

My name is Lynn Nash. I am a retired CAPTAIN having served 30 years in both the Army and the United States Public Health Service. I am also a PhD prepared nurse who served as a member of the National Security Council's Pandemic Planning team, so I have a valuable skill set very much needed today and a valid recent background check for my security clearance. However, I have turned down offers of employment because I am in a top tax bracket and pay a lot of taxes already. Working would mean that I would essentially gain nothing as everything that I would make would be taken in taxes.

So, I am here today in support of Delegate Washington's bill, House Bill 951 which expands the existing military retirement income tax subtraction from \$15,000 to \$20,000, phased in over two years.

As of January 1, 2020, 31 states do not now tax military retired pay **at all.** Our state is denying itself income from second career, extremely marketable retirees like me with the skills and security clearances coveted by the defense, intelligence, and cybersecurity sectors of the state economy. Maryland can become much more competitive in this arena by enacting HB951

As a life member of the Commissioned Officers Association of the United States Public Health Service, of which over 1200 members live in Maryland, and through the Maryland Military Coalition, I also join with over 150,000 military-connected people in our state to endorse this bill. I appreciate your interest, through honoring this request, in supporting the uniformed services community.

Thank you.

Lynn A. Nash

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District 17



MARYLAND COUNCIL OF CHAPTERS

UPDATED FOR USE BY THE MARYLAND MILITARY COALITION (MMC) DURING CY 2021

The 50 States and Uniformed Services Retired Pay

A FACT SHEET OF THE MILITARY OFFICERS ASSOCIATION OF AMERICA (MOAA)

Mississippi

As of the end of Calendar Year 2020, 31 of the 50 states <u>did not tax military retirement pay</u>, and that figure includes the 9 states, marked with asterisks below (*), without any personal income tax:

Alabama

Alaska * Missouri Nevada * **Arkansas** New Hampshire * Connecticut Hawaii **New Jersey** Illinois **New York** North Dakota Iowa Florida * Ohio Indiana Pennsylvania South Dakota * Kansas Louisiana Tennessee * Texas * Maine Massachusetts West Virginia Michigan Washington * Wisconsin and Wyoming * [cont'd on p. 2] Minnesota

12 states currently tax a substantial portion of a retiree's annual Uniformed Services Retired Pay and, in the interest of brevity, only a short explanation of key special provisions is included here (consult individual state tax codes for full details):

Arizona – Some small exclusions apply.

Colorado – Adjustments vary by age of retiree, up to a \$24,000 exemption.

Delaware – Some age-based exclusions apply.

Georgia – Income is adjusted up to \$35,000 over age 62 and \$65,000 at age 65.

Idaho – Maximum deductions vary annually, based on age.

Kentucky - Retirees prior to 1997 are 100% exempt; later retirees have an exemption up to \$41,000.

Maryland: Current Status_— It is noted that the Subtraction from Maryland Income is NOT a tax exemption; it is limited to \$5,000 below age 55, and then \$15,000 for retirees over the age of 55. Family economic considerations also reveal that the Maryland Pension Exclusion, \$33,100 for the most recent tax return (i.e., for CY 2020), severely limits the financial attractiveness of the State long-term for many retirees evaluating second career location options in Maryland. These factors often encourage them to work in Maryland during their second career employment but live outside the State—while commuting to attractive high-paying jobs in nearby Maryland. For a substantive and comprehensive explanation, consult the Oct. 7, 2019 Towson University Regional Economic Studies Institute [RESI] document: A Study of Employment in the State's Defense Industry.

Nebraska – Two Options: 7 years exemption at 40% or retired pay 15% lifetime exemption at age 67.

North Carolina – The year retired is the basis for State range: \$0 to \$4,000 (\$8,000 for joint returns).

Oklahoma – Exemption is the greater of: 75% or \$10,000.

Oregon – "Federal Pension Subtraction" applies, except for "special case" residents of the state.

South Carolina – Exemption is \$3,000 and it increases to \$10,000 over the age of 65.

Only the following 7 states fully tax Uniformed Services Retired Pay:

California, Montana, New Mexico, Rhode Island, Utah, Vermont, and Virginia—Worthy of note is the fact that in neighboring Virginia income tax % rates across wage brackets are consistently and substantially lower than in Maryland.

The details of tax codes vary substantially among the states, and are subject to change. Taxpayers are urged to consult with tax professionals, as appropriate.

[This Document is Based on Data Available in December 2020; Release Date: 27 January 2021]