



1300 Caraway Court, Suite 204, Largo, MD 20774  
(301) 925-7047 ❖ Fax (301) 925-2774  
[asaspunion@gmail.com](mailto:asaspunion@gmail.com) ❖ [www.asasp.org](http://www.asasp.org)

**Testimony  
of  
Association of Supervisory and Administrative School  
Personnel  
(ASASP)  
In  
Support HB - 0179  
Income Tax -  
Subtraction Modification – Union  
Dues  
Before the  
Ways and Means Committee  
Chair: Anne Kaiser  
Vice Chair: Alonzo Washington  
Position: Support**

**PRESIDENT**

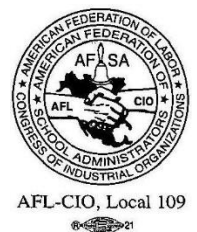
Jeffery J. Parker

**EXECUTIVE DIRECTOR**

Doris A. Reed

**ASST. EXECUTIVE DIRECTOR**

Hugh M. Weathers



AFL-CIO, Local 109



Del. Anne Kaiser (D)  
Chair, Way and Means Committee  
House Office Building, Room 131  
6 Bladen St., Annapolis, MD 21401  
(410) 841-3469 (301) 858-3469  
[anne.kaiser@house.state.md.us](mailto:anne.kaiser@house.state.md.us)

Dear Madam Chair and Members of the Committee:

This testimony is being submitted on behalf of the Association of Supervisory and Administrative School Personnel (ASASP), expressing our support for proposed Bill HB-0179, "Income Tax – Subtraction Modification – Union Dues".

As a labor organization that advocate for worker's rights, better jobs and better wages, we also advocate to ensure that tax benefits for all workers should be done equitably.

This legislation would assist in restoring a benefit that many workers were able to utilize in past years. This initiative would help to address some of the inequality, and boost the prosperity of the lower and middle class. Over the past few years, workers in the State of Maryland and throughout the United States have been penalized due to the structure of our current tax system. This initiative would help to increase that tax fairness that is so desperately needed, and would frankly be a good tax policy. Especially, as we continue to try and navigate through the COVID-19 pandemic that has decimated our country's economic structure.

The Center of American Progress, reported that the current tax treatment of union dues is not only fundamentally unfair but also inconsistent with basic income tax principles. An above-the-line deduction would follow two important principles of taxation: (1) that taxable income should not include the costs of earning that income; and (2) that income tax should be based on an individual's ability to pay.

That said, the Association of Supervisory and Administrative School Personnel (ASASP) firmly supports proposed Bill HB-0179, "Income Tax – Subtraction Modification – Union Dues".

If you have any questions concerning our stated position, please do not hesitate to contact us.

Respectfully,

Doris Reed

Executive Director

1300 Caraway Court, #204

Largo, MD 20774

Phone: 301-925-7047

Fax: 301-925-2774

Email: [asaspunion@asasp.org](mailto:asaspunion@asasp.org)

Website: [www.asasp.org](http://www.asasp.org)