Delores G. Kelley, Chair Brian J. Feldman, Vice Chair 3 East Miller Senate Office Building Annapolis, MD 21401 SB 118 Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

I write in support of the FAAC to advocate for graduate workers to have the right to collective bargaining. I write as a chaired Professor of Computer Science who has been with the university for around 11 years now, recognizing the significant value that GAs bring to our institution -- Indeed, the main reason I am employed at UMD is because of the fantastic GAs we are able to recruit. They deserve fair treatment, and allowing collective bargaining rights will improve our ability to recruit strong GA, will lead to their better ability to carry out their duties, and will lead to increased growth in the State of Maryland.

Sincerely,

Hal Daumé III

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