Delores G. Kelley, Chair Brian J. Feldman, Vice Chair 3 East Miller Senate Office Building Annapolis, MD 21401 SB 118 Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

Collective bargaining rights benefit everyone. They provide much-needed community, formalized processes for various problems, and help stem the great tide of worker burnout, isolation, and disillusionment. Having collective bargaining and unions in place also serve more abstract (but essential) goods like workers feeling that their work has dignity and is meaningful. Organization means affirmative duties to one another as workers, and helping the powerful make informed decisions that retain employees.

Sincerely,

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