



BARRY GLASSMAN

HARFORD COUNTY EXECUTIVE

February 7, 2022

House Appropriations Committee
The Honorable Maggie McIntosh, Chair
House Office Building
6 Bladen St.
Annapolis, Maryland 21401

RE: House Bill 748 - Law Enforcement Officers' Pension Systems - Benefits

Dear Chairman McIntosh and Members of the House Appropriations Committee:

On behalf of the Harford County Government, I would like to add my support for a favorable report on House Bill 748 – Law Enforcement Officers' Pension Systems - Benefits.

Over the past seven years, I have worked closely with the Harford County Deputy Sheriffs' Union and Harford County Sheriff to address their pay plan. I have been able to begin to make our law enforcement and correctional officers pay plan competitive in the region and provide step opportunities as they progress in the department.

House Bill 748 will also provide an opportunity to improve retirement benefits for our valued public safety personnel. As we move towards the next 10 years, it is going to be increasingly difficult to recruit and retain our law enforcement personnel and it is important not only to address current pay inequities but also provide future retirement benefits to make it attractive for new recruits to enter the public safety field.

My budget office anticipates that future costs of this benefit would be approximately \$1.7 million dollars per year growing to approximately \$2 million dollars a year in the out years. Harford County stands ready to fund this obligation and requests a favorable report for House Bill 748 Law Enforcement Officers' Pension Systems – Benefits.

With every good wish, I remain,

Very truly yours,

A handwritten signature in blue ink, appearing to read "Barry Glassman".

Barry Glassman
County Executive

CC: Delegate Teresa E. Riley, District 35B Cecil and Harford Counties
Lisa Harris Jones
Aaron Penman, Harford County Deputy Sheriff's Union

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