

**TERESA E. REILLY**  
*Legislative District 35B*  
Cecil and Harford Counties

Health and Government  
Operations Committee

Rules and Executive  
Nominations Committee

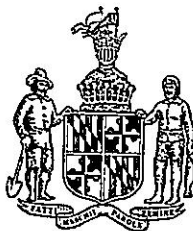
*Subcommittees*

Health Occupations and  
Long Term Care

Public Health and  
Minority Disparities

*Chair*

Harford County House Delegation



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THE MARYLAND HOUSE OF DELEGATES  
ANNAPOLIS, MARYLAND 21401

**HB 748-Law Enforcement Officers' Pension System-Benefits**  
**House Appropriations Committee**  
**February 17, 2022**

Chair McIntosh, Vice Chair Chang and members of the House Appropriations Committee:

HB 748 increases the normal service retirement benefit multiplier for members of the pension plan in the Law Enforcement Officers' Pension System (LEOPS), from 2.0% to 2.5%, for creditable service earned after June 30, 2022. The bill also raises the cap on LEOPS normal service retirement benefit payments from 65% of average final compensation (AFC) to 70% of AFC.

Last year the Maryland General Assembly added additional layers of police oversight and accountability. There have been concerning trends nationwide with officer retention and the recruitment of new hires. It is important that all of our state and local Law Enforcement agencies have access to the best qualified applicants to serve and protect our communities.

Now is the time to add enhancements to recognize and reward the outstanding service that our current law enforcement officers provide in the State of Maryland and to offer competitive retirement compensation to attract the best recruits into the ranks. HB 748 accomplishes that mission.

HB 748 is crossfiled in the Senate (SB 115).

I respectfully ask for a favorable report from the committee.

Sincerely,

A handwritten signature in black ink, appearing to read "Teresa E. Reilly", written over a horizontal line.

Delegate Teresa E. Reilly  
Chair, Harford County Delegation  
District 35 B, Cecil and Harford Counties