Delores G. Kelley, Chair Brian J. Feldman, Vice Chair 3 East Miller Senate Office Building Annapolis, MD 21401 SB 118 Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

The most important factor for maintaining good and fair relationship between the employees and the employer is the equilibrium between their powers, rather than something as unreliable as the benevolence of the employer. Collective bargaining, as a powerful tool for employees to protect their rights and welfare, is certainly something that should be granted to the graduate assistants and student workers to redress that delicate equilibrium.

Sincerely,

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