Delores G. Kelley, Chair Brian J. Feldman, Vice Chair 3 East Miller Senate Office Building Annapolis, MD 21401 SB 118 Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

The lack of collective bargaining rights at UMD has left many students in untenable circumstances, including squalid living conditions and unclear or even abusive work environments. The financial and emotional strain caused by our lack of rights and protections has very real results, like poor mental and physical health, debt, and inability to finish our programs. As a developmentalist, I also know that these factors can not only negatively affect the quality of our current and future work, but can have lifelong consequences for our health and well-being. Please allow us to advocate for ourselves.

Sincerely,

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