



Board of Education of Howard County
Testimony Submitted to the Maryland House of Delegates,
Appropriations Committee
March 22, 2022

Board of Education
of Howard County

SB0410: FAVORABLE
Teachers' Retirement and Pension Systems – Reemployment

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The Board of Education of Howard County (the Board) supports **SB0410 Teachers' Retirement and Pension Systems – Reemployment** as an option for school systems to fill teaching positions through the use of rehired retirees.

SB0410 would temporarily expand the “rehired/retired educator program” from July 1, 2022, through June 30, 2024, allowing school systems to rehire individuals who are retirees (without a reduction to their allowance from retirement) at any school in the local school system as classroom teachers, substitute classroom teachers, teacher mentors, or principals. The current threshold for each school system is a maximum of five retirees.

As authorizing legislation, this bill would provide an extended pool of candidates at a time when teacher shortages following the COVID-19 pandemic will likely be compounded by the increased teacher needs of the Blueprint for Maryland’s Future implementation. Even with the amendments from the Senate to limit this number to 25, it remains a valuable option for school systems when looking for experienced candidates who are willing to return to the classroom or administration.

For these reasons, we urge a FAVORABLE report of SB0410 from this Committee.