

My Name is Kim Harris

My name is Kim Harris and I have been working as a Transportation Supervisor with the Maryland Transportation Administration for 19 years.

I am writing testimony in support of SB 475 and HB 580, for why supervisors and sergeants need the right to collectively bargain.

My role here at the MTA is to assist the Bus operators in all aspects of day to day transportation and efficient service and to our riding public.

My job is essential for the operations of the MTA to give guidance to the operators moving customers across the city and surrounding areas in normal and in unforeseen circumstance and to move service in the proper direction to accommodate our riding public.

While on the job I have experienced unfair treatment and bullying by management. I have witnessed favoritism. The promotion process is unfair and based on favoritism and who management deems is a good fit. Working conditions are unsafe and unsanitary. There is no one to reconcile conflict to consider both sides of an issue. No one for mutual trust. Increased violence in the workplace.

There is unequitable pay. New supervisors beginning their employment in the department with far less time earning upwards of three to five thousand dollars more than employees with more time and more experience. Hostile work environment when asked to train new employees when you are earning less wages.

I urge this body to pass HB 580.