Delores G. Kelley, Chair Brian J. Feldman, Vice Chair 3 East Miller Senate Office Building Annapolis, MD 21401 SB 118 Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

I think it is important both professionally and personally to have collective bargaining rights. Professionally, it is an important skill to learn and carry on outside of the role as a working graduate student. Personally, being able to openly discuss these issues will allow for better living conditions (in an expensive living area), better mental health, and better output. People tend to be more satisfied and produce better output when being fairly compensated and although the reason many of us are here is not for the pay, it can greatly improve our general life satisfaction if we were able to discuss this topic and advocate more freely for ourselves.

Sincerely,

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