



## SB410 TEACHERS' RETIREMENT AND PENSION SYSTEMS - REEMPLOYMENT

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BUDGET AND TAXATION COMMITTEE

### SUPPORT

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Anne Arundel County Public Schools (AACPS) supports **SB410 Teachers' Retirement and Pension Systems - Reemployment**. This bill provides an exemption from re-employment earnings offsets for retirees of the Teachers' Retirement and Pension Systems for certain reemployment from July 1, 2022, through June 30, 2024.

AACPS remains committed to elevating all students and eliminating all gaps. We recognize the educational benefits of a diverse workforce that enriches the education experience of all AACPS students. We can accomplish this by investing in the development of highly effective teachers and leaders that reflect our diversity and commitment to diversity, equity, inclusion, and a high-quality education for all AACPS students. AACPS believes that the quality of education delivered to students is directly dependent on the quality of the teacher workforce, which is directly impacted by the school system's ability to recruit and retain high-quality educators.

This legislation would be extremely helpful to AACPS and school districts across the State by authorizing local superintendents to rehire individuals – teachers, substitute teachers, teacher mentors, or principals – who are retirees of the Teachers' Retirement System at any school in the superintendent's local school system. Currently, local school systems in Maryland are faced with a teacher shortage and we welcome legislation such as this to help us employ qualified educators. This bill aims to assist in those efforts. The legislation also creates potential for more qualified and experienced teachers in the classroom, which is a benefit to students overall.

Accordingly, AACPS respectfully requests a **FAVORABLE** committee report on SB410.