

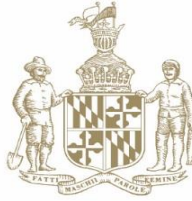
WILLIAM WIVELL
Legislative District 2A
Washington County

Environment and Transportation
Committee

Subcommittees

Housing and Real Property

Local Government and
Bi-County Issues



THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

Annapolis Office
The Maryland House of Delegates
6 Bladen Street, Room 322
Annapolis, Maryland 21401
410-841-3447 · 301-858-3447
800-492-7122 Ext. 3447
Fax 410-841-3818 · 301-858-3818
William.Wivell@house.state.md.us

District Office
P.O. Box 273
51 South Main Street
Smithsburg, Maryland 21783
301-824-3369

HB1297, Labor & Employment – Elective Medical Procedures – Employee Protections.

I am pleased to present HB1297. This bill is in the same format as HB1045 introduced in the 2021 Legislative Session.

Although not drafted in a specific response to COVID-19 and the resulting vaccination, this bill does seek to address that issue as well as others in general. The bill seeks to protect employee confidentiality of their medical records and procedures and keep employers out of such confidential matters that have no material impact on the employer or the employee's ability to perform the functions of their job. It seems that during this pandemic, the confidentiality of employee health records and their privacy in regards to medical procedures has eroded.

Very simply, HB1297 seeks to re-affirm an employee's confidentiality of their medical records and restricts an employer from retaliation for their desire to do so.

It is a very simple bill, and I ask for a favorable report on HB1297.

Thank you.