



INTERNATIONAL ASSOCIATION OF
**Heat & Frost Insulators
& Allied Workers**
Local 24
Baltimore-Washington, DC

901 Montgomery Street
Laurel, MD 20707
Tel: 301-725-2400
Fax: 301-725-0804

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Maryland House of Delegates
Ways and Means Committee
Chair: Vanessa Atterbeary
Vice Chair: Alonzo Washington

TESTIMONY IN SUPPORT OF HB 145
State Finance and Procurement – Prevailing Wage –
Stop Work Orders

Heat and Frost Insulators & Allied Workers Local 24
Brian S Cavey, Business Manager
brian.cavey@insulators24.org

Chairman Wilson, Vice Chair Crosby and members of the committee, I respectfully submit this testimony in support of HB145

Fraud is moderately common in the construction industry. That's not to say that the industry is full of corrupt people, rather, it's an industry where the few bad apples that are determined to commit fraud might have an easier time getting away with it, largely because of the very nature of the work: the average construction project is in undertaking of controlled chaos.

This law would be a great way to force bad-actor contractors to follow the rules. Most contractors could care less about fines that they simply see as a cost of doing business. Nor do they care about the code enforcement process that can drag on for months and result only in fines as well. What really scares them is that their project might be shut down. Simply put, without real consequences, they will not stop breaking the rules.

While a vast majority of employers do right by their employees, it is disturbing when you find bad actors. The ability to act on situations would highlight the effectiveness of the employee protections our state offers and to ensure that employers are treating their workers with fairness and dignity, in accordance with the law. The message to employers should be clear: The state of Maryland is committed to using all of the tools at its disposal to protect workers.

We urge a favorable vote on this legislation. Thank you for your time and consideration.

Sincerely and Respectfully,

Brian S Cavey, Business Manager
Insulators and Allied Workers Local 24