

January 21, 2022
Maryland Hotel Lodging Association

Amendments to SB 91 – Markup

Amendment #1

On page 3:

In line 6, strike “45” and substitute “**90**”.

Explanation: This amendment changes the number of days from 45 to 90 before a new hire is required to receive annual training. 90 days is optimal, as opposed to 45, because some of our industry workers are engaged in shift work *solely* around meetings/events. Therefore, they may only work a handful of days in a given period—90 ensures that there’s some sensible flexibility to train these part-time employees. The extra time also benefits the industry because of the labor shortage and allows some flexibility for training to occur during slower periods. Finally, this extra time allows the employees to gain experience so that they can be better equipped to identify signs of human trafficking.

Amendment #2

On page 3:

In lines 20-21, strike “Governor’s Office of Crime Prevention, Youth, and Victim Services” and substitute with “**Law Enforcement or the National Human Trafficking Hotline**”.

Explanation: This dictates the innkeeper to report suspected human trafficking directly to either law enforcement or a human trafficking reporting hotline available 24/7, rather than to the Governor’s Office of Crime, Prevention, Youth, and Victim Services.

Amendment #3

On page 3:

In line 22, strike “Develop and” and insert “**an Approved**” after “Implement”.

Explanation: This allows lodging establishments to use existing human trafficking programs rather than develop a new one.

Amendment #4

On page 3:

In line 23, strike “policy” and substitute “**Program**”.

Explanation: Clarifies that an approved “training program” would satisfy the part of the legislation.

Submitted by:

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