

HB8-Labor and Employment - Family and  
Medical Leave Insurance Program - Establishment (Time to Care Act of 2022)  
SUPPORT  
Finance Committee

February 15, 2022

Dear Chair C.T. Wilson and Economic Matters Committee Members,

Thank you and your committee for your consideration of this important issue that will mean so much to Maryland workers and their families.

We are Maryland business owners and we are joining a coalition of diverse businesses to support the Time to Care Act so that families can have the financial security to care for themselves and their loved ones after the birth of a child or in the case of serious illness.

Marylanders face impossible choices when new children are born or adopted and when serious personal or family health needs arise. The Time to Care Act would make paid leave available to Maryland workers for up to 12 weeks following the birth or adoption of a child, and when needed to provide care for a family member or oneself. The leave would be funded through an insurance pool, into which workers and their employers contribute.

As small businesses, paid family leave is good for our business and our employees because programs like Paid Family Leave, strengthen employee loyalty and morale.

When Paid Family Leave is administered through an insurance program, small businesses benefit because the cost is shared. As many of us have experienced through offering these benefits, first-time moms who take paid leave are more likely to return to the same employer. For these reasons, I am signing on in support of the Time to Care Coalition to urge the Maryland Legislature to pass legislation establishing a Family and Medical Leave Insurance Program.

A Friendly Bread  
Ace Hardware  
AGM Financial Services, Inc.  
Amalgamated Bank  
Atawater's Traditional Food  
B. Marie Accessories  
Forest Hill Nature Preschool  
Gap Self Storage  
Great Blue Co  
Innovative Party Planners  
Lawyers Life Coach LLC  
Medium Rare  
Mayson-Dixon Companies  
Motzi Bread  
Parvit  
RBS Consulting

Baltimore Bicycle Works  
Baltimore Consulting  
BenefitsApp  
Beyond the Bar LLC  
Black Oak Associates  
Busboys and Poets  
Red Canoe Cafe  
Remedy  
Saxon Legal  
Sense of Wonder Early  
Childhood Consultants, LLC  
Sophomore Coffee  
Soup's On  
The Chop Shop  
The ParVIT Company  
Therapy LLC

Casa Figlia  
Charmington's  
Church Bar  
Doug Bonilla LLC  
The Chop Shop  
Dover Chiropractic  
Tinyshop Custom Woodwork  
Unknown Studio Landscape  
Architecture & Urban Design  
UPD Consulting  
Well-Paid Maids LLC  
Work Printing and Graphics  
Zeke's Coffee