



WMDA/CAR Service Station and Automotive Repair Association

February 18, 2022

Chair: C.T. Wilson
Members of Economic Matters Committee

RE: HB431 Maryland Fair Scheduling Act

Position: In opposition

HB431 changes what constitutes overtime when employee works within 11 hours of a previous shift. These hours worked voluntary should not be configured as over time until 40 hours are reached.

Working hours that an employee voluntary consents to and wants, might very well lead to overtime with employee accumulating over 40 hours by end of week. Employees want flexible work schedules to conform to their needs., school is just one example

Having to obtain written consent from employee only adds another layer of record keeping that is time consuming and costly to employer.

In conversations with my members, I could find none that require their employees to be on standby. Employee's choice to work outside their schedule.

Requirements in this are costly, burdensome, and unnecessary.

Please give HB431 an unfavorable report

WMDA/CAR is a trade association that has represented service stations, convenience stores and repair shops since 1937. Any questions can be addressed to Kirk McCauley 301-775-0221 or kmccauley@wmda.net