

HB 8 / SB 275 "Labor and Employment – Family and Medical Leave Insurance Program – Establishment (Time to Care Act of 2022)

I am writing to urge Maryland General Assembly members to pass the Time to Care Act of 2022. As a working parent of two children with elderly parents of my own, paid family medical leave is essential for me to care for my family and continue to work. When my husband and I had our twins, my paid family medical leave was the only way I could care for my infants while keeping my employment (and family's medical insurance). My job is working as a therapist to help students in higher education be successful, which I cannot do if I am unable to take care of my own family's health needs. All families and workers deserve paid family medical leave to avoid making the impossible decision of choosing between their job and the health of their loved ones.

Sincerely,

Jenna Silverman, PhD