

HB448_PBA_Rapoza_Senate_FAV.pdf

Uploaded by: Kati Rapoza

Position: FAV

March 23, 2022

2 West
Miller Senate Office Building
Annapolis, Maryland 21401

Dear Maryland Senate Education, Health, and Environmental Affairs,

On behalf of our licensed beauty professionals and small business owners in the state of Maryland, I support HB 448 and ask that you vote favorably for its passage.

The Professional Beauty Association (PBA), a national non-profit membership association, provides business education, government advocacy, and events to ensure career success with integrity. Part of our mission is to share knowledge regarding consumer safety and professional accountability.

Apprenticeships are a valid alternative path to receiving a cosmetology license in Maryland. Allowing each experienced cosmetologist to supervise two apprentices opens this path to more individuals wishing to pursue this educational path. This has a positive impact on the industry and individuals by reducing red tape to enter the industry.

On behalf of our members and your constituents, we ask that you support House Bill 448 and vote yes.

Sincerely,



Kati Rapoza
Government Affairs Manager
Professional Beauty Association

Del. Stephanie Smith's Testimony.pdf

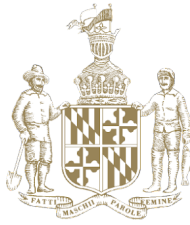
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Position: FAV

STEPHANIE SMITH
Legislative District 45
Baltimore City

Appropriations Committee

House Chair
Baltimore City Delegation



The Maryland House of Delegates
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THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

HB0448 - State Board of Cosmetology - Licensees - Supervision of Apprentices
Bill Hearing: 3/24/22 Education, Health, and Environmental Affairs Committee

Chairman Pinsky, Vice Chair Kagan, and members of the Education, Health, and Environmental Affairs Committee,

HB0448 increases the number of apprentice cosmetologists that a salon may employ at the same time per senior licensed cosmetologist or an individual with a limited license may supervise at the same time, from one to two. This bill will authorize a licensed senior cosmetologist to train and supervise up to two apprentices learning to practice cosmetology or any limited practice of cosmetology (e.g., hair services, nail technicians, or esthetic services). In addition, this bill also authorizes an individual with specified limited licenses who has two or more years of experience in the relevant field to directly train and supervise up to two apprentices learning the same limited practice. Under the current law, a salon may not employ more than one apprentice cosmetologist per senior licensed cosmetologist. Salons are generally small businesses. Under the bill, a salon may potentially hire more apprentices, depending on how many senior licensed cosmetologists work at a particular salon.

We urge the committee to vote favorably on HB 0448.

Del. Stephanie Smith

2022_HB448_SUP_sleach.pdf

Uploaded by: Shirley Leach

Position: FAV

March 23.2022

Education, Health, and Environmental Affairs Committee
Miller Senate Office Building
Annapolis, MD 21401

RE: House Bill 448 State Board of Cosmetologists – Licensees – Supervision of Apprentices

Dear Education, Health, and Environmental Affairs Committee:

My name is Shirley Leach. I am a 30+year licensed cosmetologist, former executive director for the State Board of Barbers and Cosmetologists, business owner and career advocate for industry students and licensees.

I support House Bill 448. In addition to the well documented benefits of sponsored apprenticeships, increasing from one to two, the maximum number of apprentices that qualified cosmetology professionals may directly train and supervise, will generate valuable opportunity for small business owners to create a cost-effective operating/ training model. The maximum increase may also foster an increase in the number of qualified trainers as well as the number of individuals seeking licensure by way of apprenticeship.

I started my industry career as cosmetology apprentice in a small Baltimore City salon. The owner wanted to both build her business and support young stylists through apprenticeship. Of the three licensed professionals working at the shop two were qualified sponsors. I was assigned to the available sponsor, however after three months my trainer decided to move in a different direction and left the shop. The remaining trainer was encumbered to another student. Because of the Maryland 1:1 teacher/trainer maximum law, I could no longer work as an apprentice at that shop. I tried to find other sponsors, another shop, but to no avail.

The only other road to licensure was to enroll in a private career school. I was a young wife and mother we could not afford the tuition, therefore, my dream to become a cosmetologist was deferred. It took another five years before I could afford cosmetology school.

My story is not unique within the industry. Qualified professionals want to build their brand through apprenticeship but face undo barriers because of the current 1:1 law. Please vote yes on HB448.

Sincerely,

Shirley Leach
BABC Learning Org