MCCR HB 516.St.Mary Co.HRC.03.31.22.doc.pdf Uploaded by: Glendora Hughes

Position: FAV

State of Maryland Commission on Civil Rights

"Our vision is to have a State that is free from any trace of unlawful discrimination."



Officers Alvin O. Gillard, Executive Director Cleveland L. Horton II, Deputy Director Nicolette Young, Assistant Director Glendora C. Hughes, General Counsel Kara N. Hunt, Ph.D., Director of Education & Outreach

March 31, 2022

Governor

Larry Hogan Lt. Governor

Boyd K. Rutherford Commission Chairperson Stephanie Suerth, MPA, CCEP

Diane E. Bernier

Jeff Rosen

Commission Vice Chairperson Janssen E. Evelyn, Esq. Commissioners

Rabbi Binyamin Marwick

Gary C. Norman, Esq.

Magdalena S. Navarro, MSc

Eileen M. Levitt, SPHR, SHRM-SCP

Gina McKnight-Smith, PharmD, MBA

House Bill 516 – St. Mary's County Human Relations Commission – Equal Treatment POSITION: Support

Dear Chairperson Pinsky, Vice Chairperson Kagan, and Members of the Senate Education, Health, & Environmental Affairs Committee:

The Maryland Commission on Civil Rights ("MCCR"; "The Commission") is the State agency responsible for the enforcement of laws prohibiting discrimination in employment, housing, public accommodations, health services and state contracts based upon race, color, religion, sex, age, national origin, marital status, familial status, sexual orientation, gender identity, genetic information, physical and mental disability, and source of income.

House Bill 516 alters the St. Mary's County Human Relations Commission enabling statute's list of protected classes by adding sexual orientation and gender identity. HB 516 also adds prohibition against discrimination in education. In doing this, their mandate is to "encourage and ensure equal treatment of all people in ACCORDANCE with federal, State, and local laws and regulations related to housing, EDUCATION, employment, and public accommodations."

The Maryland Commission on Civil Rights supports HB 516 because it provides additional protected classes and a new area of coverage under the statute for the St. Mary's County Human Relations Commission to ensure equal treatment in the community.

For these reasons, the Maryland Commission on Civil Rights strongly urges a favorable vote on HB 516. Thank you for your time and consideration of the information contained in this letter. The Maryland Commission on Civil Rights looks forward to the continued opportunity to work with you to improve and promote civil rights in Maryland.

SenatorBailey_FAV_HB516.pdf Uploaded by: Jack Bailey Position: FAV

JACK BAILEY Legislative District 29 Calvert and St. Mary's Counties

Judicial Proceedings Committee



Annapolis Office James Senate Office Building 11 Bladen Street, Room 402 Annapolis, Maryland 21401 410-841-3673 · 301-858-3673 800-492-7122 Ext. 3673 Jack.Bailey@senate.state.md.us

District Office Dorsey Professional Park 23680 Three Notch Road, Unit 101 Hollywood, Maryland 20636 240-309-4238

THE SENATE OF MARYLAND Annapolis, Maryland 21401

March 31, 2022

The Honorable Paul G. Pinsky Chair, Education, Health, and Environmental Affairs Committee 2 West Miller Senate Office Building 11 Bladen Street Annapolis, MD 21401

Re: Letter of Support for House Bill 516 – St. Mary's County Human Relations Commission – Equal Treatment

Dear Chairman Pinsky:

As the Senator representing St. Mary's County, I am writing to state my support for House Bill 516 – St. Mary's County Human Relations Commission – Equal Treatment.

I respectfully request a favorable report on House Bill 516. Thank you for your consideration of this local St. Mary's County bill. Please contact me if you have any further questions.

Sincerely,

Senator Jack Bailey District 29 Calvert and St. Mary's Counties

105 HB 516 CSMC signed.pdf Uploaded by: Randy Guy Position: FAV

ST. MARY'S COUNTY GOVERNMENT

COMMISSIONERS OF **ST. MARY'S COUNTY**



James R. Guy, President Eric Colvin, Commissioner Michael L. Hewitt, Commissioner Todd B. Morgan, Commissioner John E. O'Connor, Commissioner

House Bill 516

St. Mary's County - Human Relations Commission - Equal Treatment

SUPPORT

March 22, 2022

Senator Paul G. Pinsky, Chair Maryland Senate Education, Health & Environmental Affairs Committee Miller Senate Office Building, 2 West 11 Bladen St. Annapolis, MD 21401

Dear Chairman Pinsky:

The Commissioners of St. Mary's County SUPPORT House Bill 516 - St. Mary's County -Human Relations Commission - Equal Treatment which will be heard in the Education, Health & Environmental Affairs Committee.

We support HB 516 and request a favorable report. We appreciate the introduction of this legislation and believe this legislation will benefit the citizens of St. Mary's County. We look forward to working with you on this and other initiatives throughout the session.

> Sincerely. COMMISSIONERS OF ST. MARY'S COUNTY

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James Randy Guy, President

CSMC/AB/sf T:/Consent/2022/105

Cc: Senator Jack Bailey

Delegate Matthew Morgan **Delegate Gerald Clark Delegate Brian Crosby** Commissioner Eric Colvin **Commissioner Michael Hewitt** Commissioner Todd Morgan Commissioner John O'Connor David Weiskopf, Interim County Administrator John S. Houser, Assistant County Attorney

ST. MARY'S COUNTY GOVERNMENT

COMMISSIONERS OF ST. MARY'S COUNTY



James R. Guy, President Eric Colvin, Commissioner Michael L. Hewitt, Commissioner Todd B. Morgan, Commissioner John E. O'Connor, Commissioner

House Bill 516

St. Mary's County – Human Relations Commission – Equal Treatment

SUPPORT

March 22, 2022

Senator Paul G. Pinsky, Chair Maryland Senate Education, Health & Environmental Affairs Committee Miller Senate Office Building, 2 West 11 Bladen St. Annapolis, MD 21401

Dear Chairman Pinsky:

The Commissioners of St. Mary's County **SUPPORT** House Bill 516 - St. Mary's County – Human Relations Commission – Equal Treatment which will be heard in the Education, Health & Environmental Affairs Committee.

We support HB 516 and request a favorable report. We appreciate the introduction of this legislation and believe this legislation will benefit the citizens of St. Mary's County. We look forward to working with you on this and other initiatives throughout the session.

Sincerely, COMMISSIONERS OF ST. MARY'S COUNTY

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James Randy Guy, President

CSMC/AB/sf T:/Consent/2022/105

Cc: Senator Jack Bailey

Delegate Matthew Morgan Delegate Gerald Clark Delegate Brian Crosby Commissioner Eric Colvin Commissioner Michael Hewitt Commissioner Todd Morgan Commissioner John O'Connor David Weiskopf, Interim County Administrator John S. Houser, Assistant County Attorney