



A Union of Professionals
AFT-Maryland

5800 Metro Drive, Suite 100 • Baltimore, MD 21215-3226
410/764-3030 • fax: 410/764-3008
md.aft.org

Marietta English
PRESIDENT

Kenya Campbell
SECRETARY-TREASURER

**Written Testimony before the Maryland Senate
Education, Health & Environmental Affairs Committee
HB 139 - State Personnel – Professional Service – Juvenile Services Education Teachers
and Correction Education Teachers
March 29, 2022**

SUPPORT

Chair Pinsky and members of the committee. On behalf of the more than 20,000 members of the American Federation of Teachers – Maryland (AFT-Maryland), including our affiliate union the Maryland Professional Employees Council (MPEC), we ask for a favorable report on HB 139 – State Personnel – Professional Service – Juvenile Services Education Teachers and Correction Education Teachers.

Currently, there are teachers in state adult and juvenile corrections who are classified as special appointments. These teachers are not under a collective bargaining agreement and do not have all the protections of other state employees. This means:

- They have no say in their union leadership
- They cannot participate in Labor / Management Committees
- They have no say on the union contract that establishes their pay and benefits and cannot vote on its ratification.

Teachers classified as special appointments deserve the same rights as all other state workers and union members and should be given full state employee status under professional service in the State Personnel Management System.

For these reasons, we urge you to move favorably on HB 139.

Kenya Campbell
President